SUSTAINABLE FOREST MANAGEMENT

Pentarch Forestry Pty Ltd (Pentarch) is known throughout the industry as a trusted and established forest manager and wood broker. Pentarch manages private forest estates in such a way as to ensure that optimal environmentally sustainable forest management practices are applied at all times.

Pentarch provides a systematic approach to sustainable forest management that is independently certified to the Australian Standard for Sustainable Forest Management (AS 4708).

Pentarch is committed to:

- a. Undertaking company activities in a safe, socially responsible and ethical manner that respects the diverse social and cultural values of stakeholders and the local community,
- b. Managing forests using a long-term systematic approach by minimising harm and providing benefits from the forest in an environmentally, socially and economically responsible way,
- c. Actively engaging with stakeholders and acknowledging their positive contribution to the way Pentarch manages its activities,
- d. Complying with the requirements of the AS 4708 standard as well as all relevant legislation, regulations, Government policies, codes of practice and any other compliance obligations relating to our business,
- e. Setting and reviewing our management objectives to ensure their compatibility with the Company's strategic direction,
- f. Only undertaking forest management that does not degrade or convert native forest,
- g. Providing resources, information and training for staff and contractors to ensure implementation of the forest management system,
- h. Supporting regional industry and communities, including commitments to local procurement where possible and fair contracts with suppliers of goods and services,
- i. Monitoring operations to continually improve forest management outcomes and environmental performance,
- j. Maintaining an effective forest management system that can drive continual improvement and help enhance its performance,
- k. Supporting research and innovation activities to increase knowledge and strengthen operational practices through science, and
- I. Recognising the rights, responsibilities and values of Indigenous people based on their recognised prior ownership of the forests and land.

The importance of effective cultural, economic, environmental and social management will be communicated through this policy to staff, business partners, service providers and customers and be made publicly available on our website.

Approved by:

Paul Heubner Pentarch Forestry CEO

