

ENVIRONMENTAL POLICY

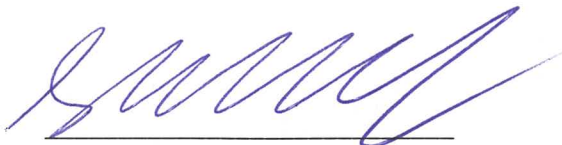
The Pentarch Group values its employees, contractors, customers, the environment and the communities in which it operates. The Pentarch Group is committed to being a responsible business that seeks to minimise environmental impacts by exceeding expectations with respect to best practice environmental requirements.

As a business the Pentarch Group will:

- Comply with relevant environmental legislation and industry requirements.
- Control the impact of our operations on the environment and community through effective planning and risk management methodologies.
- Respect cultural heritage and value the local communities in which we work.
- Seek to minimise the impact on the environment from our operations by embracing economically viable waste reduction, emission control, energy conservation, reuse and recycling programs.
- Cultivate a culture of continuous improvement among staff and contractors.
- Provide supervision, training, guidance, and monitoring to our people.

By following these principles, we will minimise the impact of our operations on the environment.

Approved by:



Stephen Dadd
Executive Director



Simon Yuncken
Executive Director