



CHAIN OF CUSTODY POLICY

Pentarch Forestry (Pentarch) has implemented and maintains a Chain of Custody (CoC) Management System in accordance with the requirements of the standards to which it is certified.

Pentarch is committed to trade only in forest products that are sourced from forests that are certified to a relevant certification standard or from forests that are well-managed and controlled, where ecological, sustainable, social and responsible forest management values are observed. All forest product inputs will undergo a due diligence test to establish legality and the risk of originating from controversial sources.

Pentarch publicly commits to the values embodied within the Chain of Custody Standards to which it is certified, and will not be directly or indirectly involved with any of the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products.
- b) Violation of traditional rights and human rights in any forestry operations.
- c) Destruction of high conservation values through any forestry operations.
- d) Significant conversion of native forest to plantations or non-forest uses.
- e) Introduction of genetically modified organisms in any forestry operations.
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on fundamental principles and rights at work.

Pentarch will act to promote its social responsibility by:

- Respecting freedom of association and the effective right for personnel to collectively bargain.
- Eliminating all forms of forced or compulsory labour.
- Ensuring that there is no discrimination in employment and occupation.
- Adhering to the minimum age of employment and not using child labour.
- Implementing a work health and safety system that will provide a safe and healthy workplace for all employees.

Pentarch will continually update the implemented Chain of Custody Management Systems, our objectives and our policies to support changing resource and market demands, modern practices and technological improvements.

This policy has been communicated to all Pentarch Forestry employees, suppliers and customers and will be made available to any interested party upon request.

Approved by:

Paul Heubner
Chief Executive Officer
Pentarch Forestry

Date: 18/12/2023